

Welcome

Hungry Caterpillar Day Nurseries Ltd - Back ground Information:

Hungry Caterpillars is a family run business, created in response to the lack of really good quality care and education available when the directors (a husband and wife team) were looking for child care for their eldest daughter. Olivia and Tim invest personally in each and every one of their settings and have a vast amount of experience in setting up new nurseries from scratch and all that it entails to deliver for children and families. Both are an integral part of the front of house set-up of all Hungry Caterpillars new settings, ensuring all aspects of the day to day operational organisation is of the highest standard, preparing for Ofsted, recruiting and training staff, meeting with parents and working with the management team to ensure everything is running the 'Hungry Caterpillar way'. Their support continues throughout the lifetime of the nursery and is valued by the team as they bring many years of experience both in business and in the early years sector. Their passion for providing the very best and aiming high is an integral part of Hungry Caterpillars.

Company Name:

Hungry Caterpillar Day Nurseries Ltd

HQ Address:


12,17,18 Park Place, Newdigate Road, Harefield, Middlesex, UB9 6EJ

Nature of Business:

Hungry Caterpillars is an established childcare company with many years of experience in the childcare sector. We currently own and manage 9 registered provision with one new registration pending. Provision includes: Day Nurseries, Pre-Schools, Out of School Clubs, Holiday Clubs and Crèches.

Five of our nurseries operate from within Children Centres making them at the heart of the community and a one stop shop for parents and all their needs. Being part of a children centre allows Hungry Caterpillars to be more than just a nursery. We currently run stay and play sessions, crèche sessions





for parents accessing courses, parenting classes on subjects such as weaning, potty training and managing behaviour. In addition we are experienced in sign posting parents to other services that they may need. We have vast experience of working with health and education professionals, social services, local authorities and schools.

Company Registration No: 04011237

Trading History: Hungry Caterpillars has been trading since 1999

Directors Names: Olivia Foley & Timothy Hodgson

Number of Employees: 125

Management Structure:

Hungry Caterpillars has solid and established organisational systems in place to ensure the smooth and successful running of all our centres. We have grown steadily over the past few years and done so successfully due to our careful planning and implementation skills.

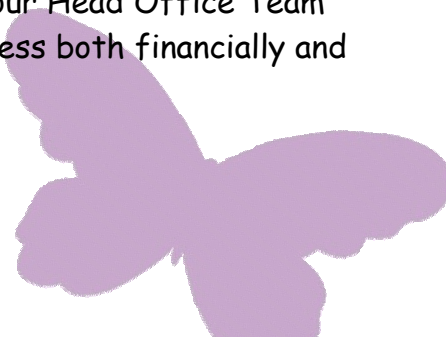

Senior Management Team:


The company hierarchy supports success at all levels. Olivia and Tim, the Directors have a hands on approach with constant contact with staff at all levels. They lead, encourage and give clear direction to each of the teams through their clear vision for the service provided and the company's future goals.

The Senior Management Team is led by the Directors Olivia and Tim. They work closely with the Operations Manager, Chris, who oversees the day to day running of the individual nurseries. Chris is supported by two Senior Managers each of which has an area of specialism within childcare. We also have an ex Ofsted Inspector as part of our senior team who leads on quality and supports in preparation for inspection, delivery of the EYFS and other related issues.

Hungry Caterpillars HQ:

Separate to our nurseries is 'Hungry Caterpillar HQ', where our Head Office Team administrate and support the day to day running of the business both financially and





operationally. The team currently consists of five staff who are responsible for all aspects of HR, Finance / Fee Management, Marketing and general administration.

Day Nursery Team:

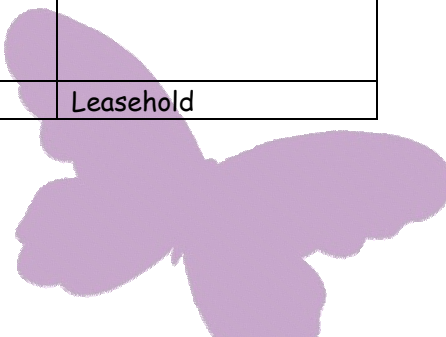

Each of our Nursery Teams consist of an experienced Nursery Manager, Deputy Manager, Room Supervisors and Nursery Practitioners. Each nursery also employs a cook, cleaning team and maintenance staff they can call upon when needed. Each nursery manager report directly to the Operations Manager and Senior Managers. Support, mentoring and training is also available from both Directors who both play an active part in every aspect of the nurseries and spread their passion for high quality care and education and achieving the best possible outcomes for children.

Professional Development and Training:

We place professional development and training as priority. All Hungry Caterpillar Staff have the opportunity to develop themselves both through formal qualifications and internal training days. We actively encourage staff to aim high and as such we have staff studying for qualifications at all levels right up to degree. All staff complete a comprehensive induction which includes essential training such as first aid, fire safety and food hygiene. In addition all staff access five in house training days to ensure they are always fully up to date with the latest practice in early years. We also work closely with several local authorities with regards to training which enables staff to access a whole range of short courses run externally.

Hungry Caterpillar Day Nurseries Current Branch list:

Nursery Name & Address	Registration Date	Ofsted Grading	Freehold/leasehold
Chalfont Phoenix Pub High Street Chalfont St Peter, South Bucks SL9 9QE	Planning Permission Approved	Not Applicable	Freehold
Frilford, Oxfordshire	Acquisition in Development	Not Applicable	Freehold
Hungry Caterpillar Day Nurseries - Hanwell Children Centre, Hanwell, 25a Laurel Gardens, W7	5 th September 2017	Pending Inspection	Freehold
Hungry Caterpillar Day	16 th April 2013	Good	Leasehold





Nurseries – Acton Park Acton Park Children Centre East Acton Lane, W3 7LJ			
Hungry Caterpillar day Nurseries, John Perryn School & Children Centre, Long Drive, Acton, W3 7PD	20 th July 2009	Good	Leasehold
Hungry Caterpillar Day Nurseries, Hathaway Children's Centre, Hathaway Gardens, Hanwell, W13 0DH	7 th April 2011	Good/Outstanding	Leasehold
Hungry Caterpillar Day Nurseries & Crèche – Northolt Pure Gym, Rowdell Road Northolt, UB5 6AG	21 st July 2004	Good	Leasehold
Hungry Caterpillar Day Nurseries, Perivale Primary School & Children Centre, Federal Road, Perivale, UB6	2 nd December 2010	Good	Leasehold
Hungry Caterpillar Pre School, Stanburn Primary School, Abercorn Road Stanmore, HA7 2PJ	3 rd December 2010	Outstanding	Leasehold
Hungry Caterpillar Before and After School Club Warrender Primary School, Old Hatch Manor, Ruislip, HA4 8QG	21 st September 2011	Outstanding	License/Leasehold
Hungry Caterpillar Day Nurseries, West Twyford Primary School & Children Centre, Twyford Abbey Road, London, NW10 7DN	22 nd September 2011	Good	Leasehold
Hungry Caterpillar Day Nurseries, Yeading Community Centre, Ditchfield Road, Yeading, UB4 9BH	7 th November 2003	Good	Leasehold




Yeading Branch



Acton Branch



West Ealing Branch






Honours and Awards:



Nursery World Awards - 2016 Shortlists

- Operation Manager/Regional Director Award- Hungry Caterpillar Day Nurseries, Chris Roblet

NMT Nursery Top 20 - 2016 Winner

- Nursery Top 5 Business Index



NMT Nursery Management Today Awards - 2015 Shortlists

- Nursery Operations/Regional Director Award - Chris Roblett
- Nursery Chef/Cook Award - Hungry Caterpillar Day Nurseries, Acton Branch
- Green Nursery Award - Hungry Caterpillar Day Nurseries - Hathaway

Nursery World Awards - 2015 Shortlists

- Best Newcomer Award - Hungry Caterpillar Day Nurseries, West Twyford Branch
- Provision for 2 Year Olds Award - Hungry Caterpillar Day Nurseries, Yeading Branch
- Inclusive Practice Award - Hungry Caterpillar Day Nurseries, Yeading Branch

NMT Nursery Management Today Awards - 2014 Shortlists

- Nursery Operations/Regional Director Award - Chris Roblett
 - Nursery Apprentice Award - Hungry Caterpillar Day Nurseries, Yeading Branch
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Nursery World Awards – 2014 Shortlists

- Best Newcomer Award - Hungry Caterpillar Day Nurseries, Acton Park Branch

Professional References:

Additional references are available on request.

Name:	Position:	Contact Details
Sally Cave	Ealing Children's Centre Lead Locality	Perivale Children's Centre Federal Road Perivale, UB6 7AP Tel: 0208 9917815 SCave@ealing.gov.uk
Rachel Martin	Head Teacher & Governor of West Twyford Primary School	West Twyford Primary School, Twyford Abbey Road, London NW10 7DN Telephone: 020 8965 6858 Admin@west-twyford.ealing.sch.uk

Hungry Caterpillar delivers quality childcare in partnership with:



Industry achievements: